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To Whom it may Concern,

There could not be a more qualified leader in the field of project management than Colby Walter. The last time I was at Colby's office in Idaho, I met an elderly woman who had stopped by for a visit. Upon my inquiry, I learned that Colby had built her a house many years prior and this woman had continued to stop by his workplace routinely to bring him food and to express her gratitude through friendship. I do not believe that this is a common thing for other builders. However, gratitude and strong relationships are common sentiments amongst Colby's clients because he has always done a good job of helping them to achieve their dream home on time, under budget, and of the best quality.

Without reservation I can say that Colby has been the most successful in developing and maintaining nice neighborhoods amongst the other contractors in his region. I have driven through his subdivisions and past houses that he has managed and they are always cleaner and better maintained than other areas. As I reflect upon the matter, I realize that it is probably in large part because of his example and strong leadership skills. His concern for the individual has helped him to offer a service that is unique to his company. In fact, he has always been at the top of my list of recommendations when someone needs a house built. I always feel confident that anyone will be in good hands if they hire him.

One of Colby's strengths is a good understanding of all of the working parts of a project and his ability to successfully integrate everything to create a smooth process. He knows how to use technologies to quickly communicate and to keep a good record of all of the project decisions. I also admire Colby's strong network of subcontractors and other professionals which he has successfully engaged when needed in order to resolve the many obstacles of a project.

I feel strongly that Colby possesses the knowledge and skills needed to educate others in a way that will inspire them to be better. I very strongly recommend him as an instructor for the NAHB because I trust that his expertise in the areas of project and construction management will help lead others to being better in these and other fields.

Sincerely

A handwritten signature in black ink, appearing to read 'Matt Zech'. The signature is fluid and cursive, with a large, sweeping 'M' and a long, horizontal flourish at the end.

Matt Zech